

**LEICESTERSHIRE POLICE AUTHORITY**

**Minutes of a Meeting of the Appeals Committee  
held at Police Headquarters at 10.00 a.m. on Tuesday 1 September 2009**

*(As additional papers were provided to the Committee, members agreed to delay  
the start of the meeting until 10.30 a.m. in order to provide  
time to read the additional material)*

**Present**

**Members of the Authority**

Mr P Brown, Mrs W Martin and Mrs D Newton.

**Officers**

Mr R Swinfield, (Chief Executive) and Mrs A Perry (Deputy Chief Executive).

**Representatives from the Constabulary**

Ms A Naylor, (Director of Human Resources) and Mr P Mason, (Head of Human Resources).

**For the Appellant**

Ms B (appellant), Ms P Earnshaw (UNISON representative).

**07/09. Election of Chairman**

Mrs Newton was proposed by Mrs Martin and seconded by Mr Brown. There being no further nominations Mrs Newton was duly elected as Chairman of the Committee for this meeting.

**Mrs D Newton – in the Chair**

**08/09. Apologies**

There were no apologies.

**09/09. Items of Urgent Business**

There were no items of urgent business.

**10/09. Declarations of Interests**

The Chairman invited members who wished to do so to make declarations of any Code of Conduct interests in respect of items on the agenda for the meeting.

No such declarations were made.

**11/09. Exclusion of the Public and Press**

It was RESOLVED that under Section 100A of the Local Government Act 1972 the public, including the press, be excluded from the meeting during consideration of the following items on the grounds specified on the agenda.

**12/09. Appeal – Former Police Staff Member**

*(Exempt by virtue of para 1 of Schedule 12A to the Act – information relating to an individual)*

The Committee considered a report of the Chief Executive providing details of an appeal against dismissal by a former police staff member. A copy of the report marked 'A' is filed with the minutes.

A tape recording was undertaken of the consideration of this item.

*12.25 p.m. at this stage the Committee retired for lunch.*

*1.51 p.m. the meeting resumed.*

*2.12 p.m. – at this stage Ms Naylor, Mr Mason, Ms B (appellant) and Ms Earnshaw left the room.*

*2.44 p.m. all parties returned to the room.*

The Chairman of the Committee informed all parties that having heard representations from both sides the Committee had RESOLVED:-

- (a) to dismiss the appeal; and
- (b) that reasons for this decision would be provided in a letter to be forwarded to both parties within the next two weeks.

**CHAIRMAN**

10.00 p.m. – 2.45 p.m.  
1 September 2009