

Leicestershire Police Authority

**Minutes of a Meeting of the Remuneration Committee held at
Police Headquarters on Wednesday 11 November 2009**

Present

Members

Mrs D Newton, Mr J Orson, Mr T Render, Mr B Rhodes and Mr B Roper.

Officers

Mrs A Perry, (Deputy Chief Executive).

Mr J B Rhodes – in the Chair

13/09. Apologies

Apologies were received from Mr D Bill and Mr R Swinfield.

14/09. Items of Urgent Business

There were no items of urgent business.

15/09. Declarations of Interest

The Chairman invited members who wished to do so to make any declarations of Code of Conduct interests in respect of items on the agenda for the meeting.

No such declarations were made.

16/09. Minutes of the Meeting held on 15 October 2009

The minutes of the meeting held on 15 October 2009, tabled at the meeting, were confirmed as a correct record and duly signed.

17/09. Exclusion of the Public and Press

It was RESOLVED that under Section 100A of the Local Government Act 1972 the public, including the press, be excluded from the meeting during consideration of the following items on the grounds specified on the agenda.

18/09. National ACPO Bonus Scheme

(Exempt by virtue of para 1 of Part 1 of Schedule 12 A to the Act – information relating to an individual)

The Chairman informed the meeting that he had received written notification from Mr M Goodwin, ACC(O), stating his intention to retire from the police service on 14 January 2010. He added that as Mr Goodwin would commence with the NPIA on 4 January 2010 the Force would effectively be without a T/Deputy Chief Constable from then until such time as a new Chief Constable commenced in post. The Chairman stated that he had had discussions with the T/Chief Constable regarding resilience of the COG team during this time and had been

reassured that the team were able to continue during this short period with no adverse impact on areas of business.

The Chairman stated that only two officers were now currently eligible for bonus payments and one of these had not as yet had a Professional Development Review and therefore objectives had not been set. He added that these would be provided following discussions with the officer concerned.

An email from the T/Chief Constable outlining proposed objectives was tabled.

Members commented that in addition to the proposed objectives the areas of reduction in burglary and achieving savings for a sustainable budget needed to be addressed.

The Committee RESOLVED to:-

- (a) forward proposed objectives to the T/Chief Constable for his comment and agreement;
- (b) consider objectives for the ACC(C) at the next meeting of the Committee on 14 January 2009; and
- (c) consider objectives for the new Chief Constable when in post.

CHAIRMAN

11 November 2009

2.00 p.m. – 2.40 p.m.