

## **LEICESTERSHIRE POLICE AUTHORITY**

### **Minutes of a meeting of the Police Authority held at Leicestershire Police Headquarters, Enderby on Tuesday 27 April 2010**

#### **Present**

Mr P Brown, Dr S Chowdhury, Mr U Dholakia, Mr B Greaves, Dr S Hill, Mrs W Martin, Mrs D Newton, Mr J Orson, Mr D Prince, Mr T Render, Mr B Rhodes, Mrs A Roberts, Mr B Roper and Mr D Snartt.

#### **Officers**

Mr R Swinfield (Chief Executive), Mrs A Perry, (Deputy Chief Executive), Mr C Smith, (Treasurer), Mr S Fraser (Performance Analyst), Mrs S Hoare (Engagement and Communications Officer) and Mrs L Salmon (Members' Services Officer).

#### **Representatives from the Constabulary**

Mr C Eyre (T/Chief Constable), Mr G Fraser, (T/Deputy Chief Constable), Mr C Garnham, (T/Assistant Chief Constable), Ms W Yeadon, (T/Assistant Chief Constable), Mr P Dawkins (Director of Finance) and Ms A Naylor, (Director of Human Resources).

#### **Mr B Rhodes – in the Chair**

*At the start of the meeting the Chairman informed all present that Mr Simon Cole, Deputy Chief Constable, Hampshire Constabulary had been appointed as the new Chief Constable for Leicestershire.*

#### **23/10. Apologies**

Apologies were received from Mr Naylor and Mr Sood.

#### **24/10. Items of Urgent Business**

There were no items of urgent business.

#### **25/10. Declarations of Code of Conduct Interests**

The Chairman invited members who wished to do so to make declarations of any Code of Conduct interests in respect of items on the agenda for the meeting. No such declarations were made.

#### **26/10. Minutes of Meeting held on 9 February 2010**

The minutes of the Police Authority meeting held on 9 February 2010, having been previously circulated, were confirmed as a correct record and duly signed.

#### **27/10. Public Question Time**

The Chief Executive stated that no questions had been received for this meeting.

#### **28/10. Annual Report of the Standards Committee**

The Authority considered a report of the Chair of the Standards Committee which provided the Committee with the summary of the standards and ethics issues faced by Leicestershire Police Authority in the calendar year 2009. A copy of the report marked 'A' is filed with the minutes.

The Chief Executive stated that quarterly returns were provided to the Standards Board for England and to date these had all been nil returns.

In response to a question on the costs involved in this area of work the Chief Executive stated that the costs were nominal and related to members allowances and attendance by the Chairman of the Committee to the national conference.

It was RESOLVED to note the contents of the report.

**29/10. Performance Report for the Period 1 April 2009 – 31 March 2010**

The Authority considered a report of the Chief Constable informing members of the Force performance against targets since 1 April 2009. A copy of the report marked 'B' is filed with the minutes.

The Chief Constable made the following comments:-

- Whilst the implementation of restorative justice had resulted in high satisfaction rates for victims this had implications for sanction detection rates in the performance data as these were not taken into account.
- Data on public confidence had shown a decrease for the period September to December 2009 which had been expected due to the Pilkington inquest. This decrease was also reflected in the CRAVE survey.
- Specialist interview teams were now in place to address serious sexual offence detection rates.
- Performance against SPI 12.1 should read 4.3%.
- Local Objective 6 has not been achieved however focus in this area would continue for further improvement.
- As a result of Operation Consequence domestic burglary had seen a 0.5% reduction at the year end which had been a remarkable achievement from the position at the beginning of the year.
- Local Objective 4 had been achieved and those officers which had previously been abstracted were now not.

Members congratulated the T/Chief Constable for his leadership since September and for meeting many of the end of year performance targets.

In response to a question the T/Chief Constable stated that the support provided to LPU Commanders as a result of Operation Consequence would remain in place and would be built upon for the future. The T/Deputy Chief Constable stated that the Force Tasking Manager was assessing threat, risk and harm on a daily basis and resources were moved around the Force to address risks as a result of this.

In response to a question the T/Chief Constable stated that if restorative justice figures had been included in the Force's assessment for the Police Report Card this would not have improved the grade to 'good' but would have moved the Force out of 'poor' for this part of the assessment.

The T/Deputy Chief Constable stated that Leicestershire were the only Force who undertook satisfaction surveys with victims of sexual offences.

The Authority RESOLVED to note the contents of the report.

**30/10. Provisional Outturn 2009/10**

The Authority considered a joint report of the Chief Constable and Treasurer advising the Authority of the provisional outturn figures for 2009/10 and proposing how the balance of Revenue under-spending should be utilised. A copy of the report marked 'C' is filed with the minutes.

The Director of Finance stated that due to the Force being over establishment for PCSO's for most of the year this had resulted in an overspend of £190k.

In relation to requests for carry forwards the Director of Finance stated that these would be considered by the Chief Officer Group and then would be presented to Strategic Financial Planning Group to approve.

In response to a question on the bad debt write-off for Donington Park and safeguards for similar occurrences the Director of Finance stated this was not always achievable however an agreement was being finalised with Leicester City Football Club to mitigate risk in future.

Mr Garnham, (T/ACC) stated that a revised bid had been submitted to the Home Office in relation to the Ashwell Prison incident and there were indications that there would be a favourable response.

The Director of Finance stated that the increased underspend had been a result of several carry forward amounts and crime support which had increased their underspend from £175k to £312k. He added that as a result of the underspend areas last year, and where it had been identified that these were sustainable savings, the current year's budget had been adjusted.

It was RESOLVED to:

- (a) note the 2009/10 provisional outturn position,
- (b) agree the write off of the Donington Ventures Leisure Limited bad debt of £121k,
- (c) delegate authority to the Treasurer in consultation with the Strategic Financial Planning Group to consider and approve any Revenue carry forward requests,
- (d) delegate authority to the Treasurer, in consultation with SFPG, to approve the transfer of the balance of 2009/10 under-spending (subject to (c) above) to the Budget Equalisation Reserve to part fund the anticipated 2011/12 Revenue budget deficit; and
- (e) earmark £50k to support the Police Authority Development Programme.

**31/10. Funding Gap - update**

The Authority considered a report of the Chief Constable updating members on the projected funding gap for 2011-12 and the implications for policing in Leicester, Leicestershire and Rutland. A copy of the report marked 'D' is filed with the minutes.

In response to a question T/ACC Garnham stated that consideration could be given to Corporate Services to also include IT and Finance Departments. He added that some implementation of the change programme would be in place by October with full implementation by next April.

T/ACC Garnham stated that a 20-year estates strategy was in place and that options within that for savings were being considered.

It was RESOLVED to:

- (a) endorse the contents of this report,
- (b) acknowledge that the Strategic Financial Planning Group should continue to oversee the detail of the proposals.

**32/10. Fees and Charges 2010/11**

The Authority considered a report of the Chief Constable seeking approval for the 2010/11 rates of Fees and Charges. A copy of the report marked 'E' is filed with the minutes.

The Director of Finance informed members that the fees and charges were expected to achieve approximately £600k income.

It was RESOLVED to approve the 2010/11 rates of Fees and Charges.

**33/10. Police Authority Development Programme**

The Authority considered a report of the Treasurer presenting a proposed structure and action plan to take the Authority forward following Police Authority Inspection and subsequent discussions. A copy of the report marked 'F' is filed with the minutes.

The Treasurer stated that Ch/Supt. Feavour would be the main point of contact for the Force in taking this work forward and that he would be meeting with him later in the week. He added that 'googlegroup' discussions which had been put into place would provide an audit trail and allow all members to contribute.

It was RESOLVED to:

- (a) add Mr Brown to the Workforce Productivity Group;
- (b) adopt Appendices 1 and 2 as the Police Authority Development Programme 2010, and
- (c) agree the arrangements at paragraph 8 of the report, subject to retaining meetings of the Human Resources Committee.

**34/10. Anti-Social Behaviour Strategy and Associated Action Plan**

The Authority considered a report of the Chief Constable informing members of the rationale behind and content of the revised Force Anti-Social Behaviour Strategy and associated action plan. A copy of the report marked 'G' is filed with the minutes.

In response to a question T/ACC Yeadon stated that the completion dates in the action plan would be achieved as CIS would now be used as the case management system.

It was RESOLVED to note the contents of the report.

*(Mr Brown left the meeting at this stage)*

**35/10. Operation Teak – Update on Action Plan**

The Authority considered a report of the Chief Constable updating members of the measures being put into place to identify and manage vulnerable people who contact the police and/or partner agencies and how repeat victims would be dealt with in the future. A copy of the report marked 'H' is filed with the minutes.

The T/Deputy Chief Constable stated that the use of CIS was a temporary solution until the new command and control system was in place. In answer to a question he added that the new system would not be able to access information earlier than its implementation date.

It was RESOLVED to note:

- (a) the contents of this report, and
- (b) that a further update will be provided in 6 months' time regarding the developing work in co-ordinating the police responses to adult vulnerability.

**36/10. Stop and Search Powers**

The Authority considered a report of the Chief Constable notifying members that on 15 March 2009 the Equalities and Human Rights Commission (EHRC) published a research document called "Stop and Think" highlighting the issue of disproportionate use of search powers by the police nationally. A copy of the report marked 'I' is filed with the minutes.

The T/Chief Constable explained that the data in the EHRC report had compared latest stop and search data with the 2001 census data. He added that if compared to current population data the figure for stop and search for Afro-Caribbeans would be halved.

In response to a question the T/Chief Constable stated that the low number of arrests resulting from stop and search was a result of officers failing to complete stop and search forms when an arrest was made and concentrating on completion of other forms relating to the arrest process.

Members commented that each LPU had a different ethnic profile. They asked the Chief Constable to obtain some statistical analysis which would provide a fair basis for calculating stop and search data so that this could be shared with partners and community leaders.

It was RESOLVED:-

- (a) that the Police Authority Performance Panel maintain an oversight of performance and analysis of stop and search; and
- (b) to note the contents of the report.

*At this stage Mr Render left the meeting.*

**37/10. Policing Plan 2010-13**

The Authority considered a report of the Chief Constable seeking approval of the draft 2010-13 Policing Plan. A copy of the report marked 'J' is filed with the minutes.

It was RESOLVED to:

- (a) agree the content of the draft Policing Plan, and
- (b) note the timescales for publication of the Annual Report.

**38/10. Sub-Regional Collaboration – Update**

The Authority received an oral report of the Chief Executive informing members of developments regarding sub-regional collaboration between Leicestershire and Northamptonshire.

Mr Roper stated that he had attended the Joint Programme Boards on 24 February and 21 April 2010. The initial 6 areas for proposed projects had been scoped and the Joint Board received updates on activity. DCC Goodman now chaired the Joint Board.

The Chief Executive stated that pursuant to minute 13/10 of 26 January 2010 the power to authorise implementation of any activity to be carried out collaboratively with Northamptonshire Police rested with the Treasurer in consultation with the Strategic Financial Planning Group.

The Treasurer stated that the Strategic Financial Planning Group had received an initial report on each project but had asked for a fuller business case before confirming such collaboration.

It was RESOLVED to note the content of the report.

**39/10. Treasury Management – Investment Strategy**

The Authority considered a joint report of the Chief Constable and Treasurer providing a review of the Investment Strategy in accordance with the decision of the Finance and General Purposes Committee on 23 March 2010. A copy of the report marked 'K' is filed with the minutes.

It was RESOLVED to confirm the investment strategy set out in paragraph 9 of the report and note the issue be reviewed again at the next meeting of the Finance and General Purposes Committee.

**40/10. Police Authority Member Training**

The Authority considered a report of the Chief Executive which provided Members with performance on the training plan they set for 2009/10, discussed outcomes arising from the recent completion of skills audit and undertaking development reviews, and also proposed a training plan for Members for 2010/11. A copy of the report marked 'L' is filed with the minutes.

The Chief Executive explained that the figure on page L-5 paragraph 6 should read £2025.

It was RESOLVED to:

- (a) note the performance against last year's plan, and
- (b) agree the training plan for 2010/11 set out in Appendix 2.

**41/10. Policing Pledge – HMIC Inspection Report**

The Authority considered a report of the Chief Constable informing members of progress in relation to implementation of the Policing Pledge and in particular how the issues identified within the HMIC report were being addressed. A copy of the report marked 'M' is filed with the minutes.

The Chief Constable stated that the HMIC inspection would commence on 17 May 2010.

It was RESOLVED to note the contents of the report.

**42/10. Every Child Matters update**

The Authority considered a report of the Chief Constable updating members on issues relating to Every Child Matters and Child Safeguarding within Leicester, Leicestershire and Rutland. A copy of the report marked 'N' is filed with the minutes.

The T/Deputy Chief Constable informed members that 5 to 7 case reviews would be published this Summer. He added that a further briefing would be provided to members on these cases at a future date.

The Chairman stated he would raise with the Total Place Board the decision to disaggregate the Children's Boards for the City and County.

It was RESOLVED to note the contents of the report.

**43/10. Members' Allowances Scheme**

The Authority considered a report of the Chief Executive proposing amendments to the scheme to include extending the existing allowance for Association of Police Authorities' training events to those put on or organised by the National Policing Improvement Agency. A copy of the report marked 'O' is filed with the minutes.

It was RESOLVED to approve the amendment to the Members' Allowances Scheme as outlined in the report.

**44/10. Exclusion of the Press and Public**

It was RESOLVED that under Section 100A of the Local Government Act 1972 the public, including the press, be excluded from the meeting during consideration of the following items on the grounds specified on the agenda.

*The Treasurer left the room at this stage.*

**45/10. Treasurer Terms and Conditions**

*(Exempt by virtue of para 1 of the Act – information relating to the financial or business affairs of any person including the Authority)*

The Authority considered a report of the Chief Executive proposing a temporary amendment to the employment conditions of the Police Authority Treasurer. A copy of the report marked 'P' is filed with the minutes.

It was RESOLVED to approve the amendments to the employment conditions of the Police Authority Treasurer and the remuneration for the period 1 April 2010 to 31 December 2010, as outlined in the report.

**CHAIRMAN**

2.00 p.m. – 4.36 p.m.  
27 April 2010