



LEICESTERSHIRE
POLICE AUTHORITY

St. Johns,
Enderby,
Leicester LE19 2BX

Telephone: 0116 229 8980
Fax: 0116 229 8985
Text: 07847 359130
Email: police.authority@leicestershire.pnn.police.uk
Website: www.leics-pa.police.uk

Meeting **HUMAN RESOURCES COMMITTEE**
Time/Date **THURSDAY 2 SEPTEMBER 2010 – 1.00 P.M.**
Location **MAIN CONFERENCE ROOM, POLICE HEADQUARTERS**
Officer to contact **Angela Perry Tel: 0116 229 8980**

Issues relating to risk management, diversity, human rights and financial and legal implications have been considered for each of the reports on this agenda. Where relevant any impact in any of these areas is contained within the body of the report.

AGENDA

| <u>Item</u> | <u>Report of</u> | <u>Paper Marked</u> |
|---|-----------------------------|----------------------------|
| 1. Apologies | | |
| 2. To give notice of any items of Urgent Business | | |
| 3. To receive declarations by members of any Code of Conduct interests in respect of items on the agenda | | |
| 4. To approve as a correct record the minutes of the Human Resources Committee meeting held on 13 May 2010, the Appeal Committee held on 16 June 2010 and the Police Pensions Regulations Committee meeting on 15 July 2010 (<i>enclosed</i>) | | |
| <u>Part A – Reports for Decision or Scrutiny</u> | | |
| 5. Update on the Human Resources Plan 2010/11 | Director of Human Resources | A |
| 6. Grievance Cases | Director of Human Resources | B |
| 7. Staff Survey 'Your Views' | Director of Human Resources | C |
| 8. Recruitment, Retention and Promotion of BME officers | Chairman/Members | Oral report |

| <u>Item</u> | <u>Report of</u> | <u>Paper Marked</u> |
|---|-----------------------------|---------------------|
| <u>Part B – Reports for Approval</u> | | |
| 9. Learning and Development Business Plan 2010/11 | Director of Human Resources | D |
| 10. Special Priority Payments | Director of Human Resources | E |
| 11. Competency Related Threshold Payments | Director of Human Resources | F |
| 12. Policy on Selecting Officers for Temporary and Acting Ranks | Director of Human Resources | G |
| 15. Retirement Age | Director of Human Resources | H |

The next scheduled meeting of this Committee is on Thursday 2 December 2010

Members

Mr P Brown
Dr S Chowdhury
Mr I Desai
Mr U Dholakia
Dr S Hill
Mrs W Martin
Mrs D Newton
Mr J Orson
Mrs A Roberts

Officers

Mr R Swinfield (Chief Executive)
Mrs A Perry (Deputy Chief Executive)

Representatives from the Force

Chief Constable
T/Deputy Chief Constable
Ms A Naylor (HRD)