

LEICESTERSHIRE POLICE AUTHORITY

REPORT TO THE COMMUNITY 2008/09

DI NEWTON

Appointment of Force Head of Human Resources Operation

I worked with the Director of Human Resources to appoint a new head of Human Resources operations, including discussion on structures and job content, shortlisting and interviewing.

Independent Member Appointments

As a member of the appointments panel I contributed towards the appointment of 4 independent members over two campaigns.

Chief Police Officer Recruitment

I contributed to the appointment of a new Deputy Chief Constable and began the process for the recruitment to a vacant Assistant Chief Constable post. Work involved attending a training session, assisting in the development of the process and questions, shortlisting and interviewing.

Staff Appeal

I sat on a panel responsible for hearing an appeal against dismissal from a member of police staff.

Basic Command Unit Meetings

I attended regular liaison meetings with the North BCU commander to discuss performance and local issues. I used the information gained when contributing to discussions at the main Police Authority meetings.

Consultation Meetings

I attended two local consultation meetings – Loughborough and Castle Donnington to seek the views of the public. I used the information gained to explore ways of improving training for local volunteers and to raise the awareness of this resource amongst members. I attended an awareness raising event outside the local Tesco provided by North West Leicestershire community safety officer, listened to issues raised by the public and developed a working relationship with local PCSO and volunteers.

Constable Recruitment Assessment

I visited an assessment centre conducted by the West Midlands for Leicestershire in order to monitor the quality of systems and processes and feed back views to the Constabulary's Human Resources Director.

Liaison with Assistant Chief Constable and Human Resources Director

I held regular meetings with the Force to discuss and contribute to the development of the Human Resources strategy and keep abreast of key operational issues.

Regional Liaison on People and Policy Network Meetings

I hosted and organised three meetings of the Regional Association of Police Authorities' People and Policy Network Meetings at Force HQ. I provided expert advice and briefing on a range of topics to the regional representative who does not have an HR background. I ensured that the views of Leicestershire Police Authority were taken into account in feedback on papers and projects.

Contributing to a range of Authority Meetings

In addition to the above I attended and contributed towards a wide range of Authority meetings and discussions days as both a member and chairman.

NPIA Assessor

I successfully completed the NPIA assessor course to qualify to assess applicants for the High Performance Development Scheme and Senior PNAC. Whilst this was for my own

development it will bring benefits to the Force and the Authority in terms of the in depth knowledge and advice I can provide.

Di Newton.

21 April 2009.