

LEICESTERSHIRE POLICE AUTHORITY

PAPER MARKED

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Meeting POLICE AUTHORITY
Date 27 APRIL 2010
Report of CHIEF CONSTABLE
Subject PERFORMANCE REPORT FOR THE PERIOD
1 APRIL 2009 – 31 MARCH 2010

Purpose and Introduction

1. The purpose of this report is to inform the Authority about Force performance against targets since 1 April 2009. Where possible, performance covers the period up to 31 March 2010 but where these are not yet available (for example British Crime Survey results) this is stated. The next BCS results are due to be published on 22nd April and will show performance up to December 2009. Progress against Statutory Performance Indicators (SPIs) and local objectives are summarised in one table, stating current performance, Most Similar Group (MSG) position and direction of travel. The three colour traffic light system has been used to assess performance using the following criteria: Red – target currently not being met; Green – target currently being met; Amber – target currently not being met but better than performance at the end of last year. Direction of travel indicates whether there has been an improvement or decline in performance since the previous month reported. In most cases the previous period will be this will be the cumulative period April 2009 - February 2010 or the month of February 2010. In addition to this, some context is provided surrounding the monitoring, resources available and number of ongoing investigations with regards to tackling serious and major crime. For comparative purposes Appendix A shows a breakdown of offences that are included within indicators. Appendix B provides the long title of SPIs.
2. Members will be aware that at the beginning of March HMIC published the Police Report Card for all Forces. As a result of this performance assessment Leicestershire Constabulary was rated as 'fair' for overall performance across the domains of Local Crime and Policing, Protection from Serious Harm and Confidence and Satisfaction. It should be noted that the assessment on the report card gives an indication of performance for a specific period, for example 2008-2009 performance and also performance for the period October 2008 – September 2009. Therefore, our most current performance has not yet been reported on where changes or improvements may have occurred. Leicestershire was praised for being one of only eight Forces to be awarded a 'Good' grade for the Policing Pledge Inspection carried out in June 2009. The Force was also praised for its well established Neighbourhood Policing and collaboration with neighbouring Forces with regards to tackling organised crime and terrorism. In addition, the increase in general victim user satisfaction levels was noted. The general decrease in car crime offences, and offences of violence with injury and criminal damage was also praised.
3. The report did state that levels of burglary and robbery for the period October 2008 – September 2009 had increased when compared to the same period for the previous year. Leicestershire's performance in solving crime was assessed as being poor. This solving crime assessment is offset by the Force Policy of community resolutions which are not classed as sanction detections. HMIC and the Home Office are aware that the Force's use of restorative justice will negatively impact detection rates, when compared to other Forces who have not adopted this policy.

4. The introduction of the HMIC Police Report card has seen greater emphasis placed on our performance in relation to our Peer Forces and also with respect to our position nationally. In response to this Leicestershire has adopted a robust, pro-active approach to the reporting of performance against targets for the new performance year, April 2010 – March 2011. Where appropriate, 3 year targets have been set for some indicators with the aim to not only improve upon last year's performance but to bring about a significant shift in performance relative to the Forces in our MSG and also nationally.

Background

5. The following are key areas where performance has been good and the end of year targets have been met.

- **Serious violent crime** down by 32.1% for the period April 2009 – March 2010 compared with April 2008 – March 2009.
- **Serious violent crime detection rate** is 63% for the period April 2009 – March 2010, exceeding the target set of 55% for this period.
- **Serious acquisitive crime rate** down by 11.6% for the period April 2009 – March 2010 compared with the previous year, April 2008 – March 2009.
- **Knife Crime Rate** down by 12.5% for the period April 2009 – March 2010, compared with the previous year, April 2008 – March 2009.
- At 87.1% **Overall User Satisfaction** for the period April 2009 – March 2010 has exceeded the 86% target.
- **The Sanction Detection Rate for Racial and Religiously aggravated crimes** for the period April 2009 – March 2010 is 48.6%, thus the 45% target has been met.
- **Sickness rates** for Police Officers (6.1 days) and Police Staff (8.8 days) for April 2009 – March 2010 - the targets have been met..

6. Listed below are areas where performance is currently not meeting target or the end of year target has not been met.

- The **National Confidence measure**, relating to **Police and local councils dealing with crime issues and ASB**, has decreased since last reported, by 1.9 percentage points to 50.1% as at September 2009.
- The Force just failed to meet the **Serious Acquisitive Sanction Detection Rate** target of 16%, achieving 15.5% for the period April 2009 – March 2010.
- The **Serious sexual offences sanction detection rate** at 27% for the period April 2009 – March 2010 has not met the 30% target.

Summary of Performance against Individual Targets. (This is a summary only with further context provided at paragraph 6.)

Key ▲ performance has improved since last month ► no change since last month
▼ Performance has declined since last period reported

Note: The direction of travel arrow indicates the *short term* trend in performance since the previous month as explained in paragraph 1. Often the change is negligible, such as 0.1% change, or the sample sizes of people questioned are comparatively small.

SPI No.	Objective	Target	Performance	MSG	Direction
Confidence & Satisfaction					
1.1	Satisfaction with service delivery (Police)	86%	87.1%	1/8 (Dec 09)	▼
1.2	Comparative satisfaction with service delivery (Police)	No Target	-2.0%	4/8 (Dec 09)	
1.3	Satisfaction with service delivery (racist incidents)	82%	82.6%	1/8 (Dec 09)	▲
2.1	BCS: Understanding local concerns (agencies)	No Target	49% (Sep 09)	2/8 (Sep 09)	▲
2.2	BCS: National Confidence Measure: Police and Local Councils dealing with Crime and ASB	50.3%	50.1% (Sep 09)	3/8 (Sep 09)	▼
2.3	BCS: Residents perception of police performance – percentage of people who think Police in their area are doing a good job.	No Target	56.9% (Sep 09)	2/8 (Sep 09)	▲
Promoting Safety					
4.1	BCS: Perceptions of Anti-Social Behaviour	Reduce perception of ASB compared to end of year 08/09 (14.4%)	13.3% (Sep 09)	3/8 (Sep 09)	▲
4.2	BCS: Perceptions of drunk or rowdy behaviour	Reduce perception of drunk and rowdy behaviour compared to end of year 08/09 (24.2%)	23% (Sep 09)	4/8 (Sep 09)	▲
4.3	BCS: Perceptions of drug use/ drug dealing	Reduce perception of drug use/drug dealing compared to end of year 08/09 (22%)	22.3% (Sep 09)	3/8 (Sep 09)	▼
9.1	Road Traffic Casualties	350 in line with 2010 strategy, (29 per month)	346 casualties (Apr – Feb)	3/8 (Sep 09)	▼
Organisational Management					
3.1	Minority ethnic Police Officer recruitment	15.00%	14.3%	-	►
3.2	Female Police Officer representation	26%	24.9%	-	▲
12.1	Police Service efficiency	3.6%	4.1%	-	▲
13.1	Police Officer sickness absence rate	7.4 days	6.1 days	-	▼
13.2	Police Staff sickness absence rate	7.4 days over 3 years 2009/10 - 9.3 days per employee	8.8 days	-	►
Serious Crime & Protection					

5.1	Serious violent crime rate	-3%	-32.1%	2/8 (Feb 2010)	▼
5.4	Domestic homicide rate	No Target	4	-	▲
5.5	Gun crime rate	No Increase on 2008-09 Levels	18.5% decrease 101 recorded crimes for 09/10 (124 crimes for 08/09)	5/8 (Dec 2009)	▲
5.6	Knife crime rate	-5%	-12.5%	4/8 (Sep 2009)	▼
6.1	Serious violent offences brought to justice	Sanction Detection Rate 55%	63%	1/8 (Feb 2010)	▲
6.4	Serious sexual offences brought to justice	Sanction Detection Rate 30% with 20% for rape offences	27% (18.2% for rapes)	7/8 (Feb 2010)	▲
8.1	Asset Recovery	£1,750,000 (£400, 000 per quarter)	£3,698,320	-	-
Tackling Crime					
5.2	Serious acquisitive crime rate	-3.00%	-11.6%	7/8 (Feb 2010)	▼
5.3	Assaults with less serious injury rate	-3.00%	-11.2%	4/8 (Feb 2010)	▲
6.2	Serious acquisitive offences brought to justice	Overall Sanction Detection Rate 16%	15.5%	4/8 (Feb 2010)	▼
6.3	Sanction detection rate for racially and religiously aggravated crimes	45%	48.6%	3/8 (Feb 2010)	▲
Local Objectives					
L1	To maintain and where possible improve on the provision of an excellent quality of services at front enquiry offices	To exceed 95% compliance against front enquiry office published opening hours.	99.9%	-	►
L2	To maintain and where possible improve on the complaints handling process	To locally resolve 55% of eligible complaints against police.	54.6%	-	▼
L3	To maintain and where possible improve on beat officer and neighbourhood PCSO abstraction	To ensure that the pre-planned abstraction rate for PBOs and Neighbourhood PCSO's combined does not exceed 5%	4% (April 09 – Feb 10)	-	►
L4	To maintain and where possible improve response to incidents	To increase the use of scheduled response graded as requiring a response, but not requiring urgent (grade 1) or prompt (grade 2) response. 30%	38.9%	-	▲

		target 35% stretch target			
L5	To support the business community through enhanced prevention and resolution of business related crime	To reduce number of burglaries OTD where value of property stolen was greater than £1000. Target is 542 (5% reduction from 08/09)	17.5% reduction	-	▼
L6	To improve resolution of local crime and anti-social behaviour through community-based resolutions	To increase the use of community-based resolutions, while maintaining or increasing satisfaction with overall police service amongst those in receipt of such a response. 4000 per year	3850 community based resolutions		▼

PERFORMANCE CONTEXT

Confidence and Satisfaction

7. Confidence in the Police Force as measured in **SPI 2.2, Police and local councils dealing with crime issues and ASB** has dropped for the first time since reported. Previously British Crime Surveys have shown successive increases in the proportion of people who feel that the Leicestershire Police and local councils are dealing with ASB and crime issues. The latest available data up to September 2009 showed a decrease of 1.9 percentage points in confidence since last reported in June, dropping from 52% to 50.1%. Although our MSG position is unchanged where we are ranked third, our national ranking has slipped from 10th to 18th. Taking into account the time lag in publishing British Crime Survey data, it is likely that the Pilkington case may have affected public confidence.
8. At 87.1%, **Overall User Satisfaction, SPI 1.1** has exceeded the target of 86%. We have retained the ranking of first in our MSG as at December 2009 and have shown improvement in our national rankings, moving up from 9th to 7th place. **Satisfaction with service delivery of racist incidents (SPI 3.1)** for the period April 2009 – March 2010, has improved since last reported for the period April – February, by 0.4 percentage points, increasing to 82.6%, resulting in the 82% target being met. We are now ranked first in our MSG (December 2009) and nationally have improved our position moving from 19th to 12th place.

Promoting Safety

9. **Perceptions of anti-social behaviour (SPI 4.1)** continue to show slight improvement with the last British Crime Survey from September 2009 revealing that 13.3% of people surveyed perceived ASB to be a problem. This is a drop of 0.3 percentage points since the results from June 2009. Our position of third in our MSG has been maintained but we have slipped 3 places from 18th to 21st position in the national rankings. Force performance figures show a Force wide 9% reduction in relation to the volume of reported ASB incidents (up to and including Feb 2010) In fact all three BCUs are showing reductions - City 5%, North 10% and South 14%. This equates to over 4000 fewer reported incidents and all but three LPUs show a reduction on last years figures. Overall ASB user satisfaction has seen

a steady month on month increase since March 2009 and current performance stands at 75.3% (up to and including Feb 2010) which is the highest it has ever been. This picture is largely replicated at each BCU. A detailed ASB improvement plan is being undertaken by the Force's Service Improvement Unit. The February 2010 CRAVE results show that 9.8% of respondents perceived ASB to be a problem in their area, this is at its lowest level since March 2009 although the City figures still show perception at circa 16.6% with North and South between, on average, 5 – 6.4%. Both the City and South BCUs have achieved a reduction in perceived levels of ASB since April 2009 compared to the North where perception has risen slightly.

10. The latest available data from the British Crime Survey reveals that a slightly increased proportion of people perceive drug use/dealing to be a problem in Leicestershire. **Perceptions of drug use/drug dealing (SPI 4.3)** have increased by 0.4 percentage points from 21.9% in June to 22.3% as at September 2009. Our MSG position remains third for this indicator but we have slipped 4 places in the national rankings from 14th to 18th position. There has been negligible change in **SPI 4.2, Perceptions of drunk or rowdy behaviour** which have decreased by 0.1 percentage points since last reported. We have dropped one place to fourth in our MSG and also slipped 2 places in the national rankings from 19th to 21st position.
11. Due to the delay in receiving road traffic collision data, the figure quoted above on the **Number of persons killed or seriously injured (SPI 9.1)** covers the period April 2009 - February 2010. There have been 346 casualties which is currently above the YTD target profile of 321 for this period and current projections suggest we will not meet the 350 casualty target by the end of the year. 40 of the 346 casualties (11.6%) were fatalities. In the long term, however, the past few years have seen a positive downwards trend in the number of people killed or seriously injured. In 2006/07 there were 396, in 2007/08 there were 384, further reducing to 369 during 2008/09. In comparison with our peers, Leicestershire's performance in reducing the number of RTC casualties recorded in this measure has been graded as 'excellent' on the HMIC Police Report card. This is due to the strong emphasis that Police and partners have placed on improving road safety. The Leicester, Leicestershire and Rutland Road Safety Partnership has continued to launch a number of road safety initiatives across the Force area in association with the Road Policing Unit. These campaigns have attracted wide support and coverage from the media. The Force held its third Road Safety Open Day at Force Headquarters in February, which was very well attended by our Neighbourhood Teams.

Organisational Management

12. As mentioned in the last Performance report, the Force just missed achieving the 15% target for **SPI 3.1 Ethnic Minority Officer Recruitment**. This indicator can only be influenced by new recruits coming into Force. Although there are currently no planned intakes for 2010 - 2011 due to the recruitment freeze, we will still monitor this indicator and update members accordingly. **Female Representation in Force, SPI 3.2**, has shown slight improvement since August with the Force having 24.9% Female Officers at the end of March. This is however, only 0.2 percentage points increase since the figure reported last April of 24.7%, so the target of 26% has not been met. Unlike previous years the proportion of female Officers for each of the 3 intakes during 2009 - 2010 fell below the required 40-50% to increase the total number of female Officers in Force. Due to the recruitment freeze, this indicator can now only be influenced by Officers leaving and it is unlikely there will be any significant increase until recruitment resumes.
13. The **Police Officer sickness rate (SPI 13.1)** for the period April 2009 – March 2010 days is 6.1 days lost per Officer. Compared with the rate for 2008/2009 this is a decrease of 0.8 days per Officer (11.6%). Police Staff sickness has also seen a reduction compared with the previous year. At 8.8 days lost per employee, this is a decrease of 1.5 days (14.6%). The sickness targets for both Officers and Staff have therefore been met. Nationally,

Leicestershire is shown in the top quartile on Iquanta (as at September 2009) of performing Forces with regards to sickness for both Officers and Staff. With end of year sickness levels remaining comparatively low, especially for Officers, it is likely this position will be maintained once end of year national data is published on Iquanta.

14. At the time of writing the figure of 4.1% in **Police service efficiency savings (SPI 12.1)**, is provisional. This covers the period April 2009 – March 2010. Final checks are still being carried out but early indications are very positive, suggesting that the Force has met and exceeded the 3.6% efficiency target. Area/Departmental budget reductions, regional collaborative contracts and renegotiated procurement contracts relating to utilities, insurance and IT solutions have helped considerably in enabling the Force to exceed the first two year's efficiency targets of a three year efficiency plan.

Tackling Crime

15. The **Serious acquisitive crime rate, SPI 5.2** for the period April 2009 – March 2010 has shown an 11.6% reduction compared with the equivalent period for the previous year, resulting in the 3% reduction target being met. Burglary dwelling has previously been highlighted as an area of concern. During May in 2009 the burglary dwelling crime rate showed an 18.3% increase compared with May 2008. The Force's concerted effort to tackle this and Serious Acquisitive Crime in general has seen the burglary rate drop steadily and in recent months the monthly figures have begun to show decreases. This has resulted in an overall reduction of 0.5% in the burglary dwelling rate for the period April 2009 – March 2010, compared with the previous year. This improved performance is a direct result of initiatives such as Operation Consequence which commenced in October 2009 to tackle Serious Acquisitive Crime and Anti-social Behaviour. Crime Support and Operations staff have worked alongside LPU teams allowing BCU operations to move swiftly, directing resources to where they are needed most. To date 275 people have been arrested in connection with crimes such as robbery, burglary and car crime. In addition to the daily support provided by Operation Consequence, Operation Consequence Eagle took place at the end of January which involved over 200 Officers and staff from 4 Forces including Leicestershire. This Force-wide collaboration resulted in over 25 arrests, alongside numerous stop searches and vehicle stops. This will be the first of many Force-wide operations aimed at deterring those individuals who cause crime and anti-social behaviour. Operation Consequence ended in March but the working practices employed will still be continued and collaboration between different departments and other Forces will progress as a means of effectively dealing with Crime and ASB. Officers patrolling areas affected by ASB, tackling persistent criminality, have provided reassurance to the public which has resulted in very positive feedback from communities.
16. For the period April 2009 – March 2010 the **Sanction detection rate for serious acquisitive crime, SPI 6.2**, was 15.5%. Although the Force did not meet the 16% target this is better than performance at the end of 2008/2009 when the rate was 14.8%.
17. The **Assaults with less serious injury rate, SPI 5.3** has seen an 11.2% reduction between April 2009 – March 2010, compared with the previous year. The 3% reduction target has therefore been achieved. Some of the initiatives which contributed to this improved performance include: Pro-active patrol strategy at night to ensure earlier interventions, examination of recording practices and the Force-wide roll out of head cam technology.
18. During the performance year April 2009 – March 2010, there has been a continued improved trajectory for the **Sanction detection rate for racially and religiously aggravated crimes (SPI 6.3)**. This has resulted in the 45% target being exceeded with a 48.6% sanction detection rate for this period.

Serious Crime and Protection

19. The target of a 3% reduction rate compared with 2008/2009 for the **Serious violent crime rate (SPI 5.1)** has been achieved for 2009/2010 with a reduction of 32.1%. The Force is currently ranked second in our MSG and eight nationally for this indicator. At 63% the Force has also achieved the 55% Sanction detection rate target for **SPI 6.1, Serious violent offences brought to justice**. We are currently the top performing Force in our MSG and fifth nationally for this measure. The **Sanction detection rate for serious sexual offences, SPI 6.4** for 2009/2010 is 27% which is below the 30% target. This equates to a shortfall of around 27 detections. This is, however, an improvement on the figure for 2008/2009 where the sanction detection rate for serious sexual offences was 22.9%. The sanction detection rate for rapes for 2009/2010 is 18.2% which is a shortfall of 6 detections from achieving the 20% target. The SIGNAL team (rape investigation team) is now in place through which all rape investigations will be undertaken. The team is liaising closely with CPS to ensure that the investigative process is enhanced and that all appropriate opportunities to bring offenders to justice are taken. The provision of a dedicated team will enhance the relationship between the prosecuting agencies, ensuring consistency of advice and decision making around rape offences.
20. The financial year 2009 to 2010, has seen Leicestershire perform to an exceptional standard with regards to **Asset Recovery, SPI 8.1**. Through joint partnership working between the Crown Prosecution Service (CPS) and Her Majesty's Court Services (HMCS) a contribution return at the end of the year has resulted in a figure of £3,698,320 being collected from all agencies by HMCS. This figure considerably exceeds the police target of £1,750,000 set in 2009. Members should continue to remember that the financial year 2010/2011 may well see fewer, if any, operations that have large asset bases although this is an area constantly under review and there is always the possibility of identifying new opportunities.
21. The **Knife crime rate, SPI 5.6** for the period April 2009 – March 2010 has seen a 12.5% reduction compared with the same period for the previous year. Members will recall that last year the Home Office changed the definition of offences that fell within this category.
22. There have been 4 domestic homicides during 2009/2010 (**Domestic homicide rate, SPI 5.4**). In 2008/2009 there was only one domestic homicide, indicating a 300% increase during 2009/2010 due to the small numbers involved here.

Local Priorities

Local Objective 1

To exceed **95%** compliance against front enquiry office published opening hours.

Between April 2009 and March 2010 99.9% compliance was achieved, exceeding the 95% target. The Force adherence to published front enquiry office opening hours is very strong with over 99% compliance, which continues to be reflected within the high levels of satisfaction the public have with this service

Local Objective 2

To maintain and where possible improve on the complaints handing process.

The target to locally resolve 55% of eligible complaints against the Police during 2009/2010 has just been missed with 54.6% of complaints being resolved this way. This is an improvement on the 2008/2009 rate of 50%. There is evidence that complainant

satisfaction rates are higher when a complaint is resolved through the local resolution process but local resolutions are not appropriate for all cases.

Local Objective 3

To ensure that the pre-planned abstraction rate for PBOs and Neighbourhood PCSO's combined does not exceed **5%**

The abstraction rate for the period April 2009 – March 2010 was 4% .The target of not exceeding 5% has therefore been met. Throughout the year the abstraction rate on the North BCU has been consistently higher than the 5% target and also higher than the other two BCUs.

Local Objective 4

To increase the use of scheduled response graded as requiring a response, but not requiring urgent (grade 1) or prompt (grade 2) response.

Between April 2009 – March 2010 38.9% of grade 3 incidences were resolved through the use of scheduled response. Therefore the targets of 30% and the stretch target of 35% have been met.

Local Objective 5

To reduce number of burglaries Other than Dwelling where value of property stolen was greater than £1000. Target is 542 (5% reduction 08/09)

For the period April 2009 – March 2010, there were 471 burglaries other than dwelling which represents a 17.5% reduction compared with the same period for the previous year, so the target has been met. The associated reduction is due, in part, to a number of initiatives focussing on "repeat victims" of crime. Leicestershire Police and the Safer Leicester Partnership were successful in securing Home Office funding to work specifically on small business projects; these funds were used to prioritise those business properties most at risk within the City Centre.

Local Objective 6

To improve resolution of local crime and anti-social behaviour through community based resolutions.

During 2009/2010 3850 community based resolutions were recorded which means that the target to achieve 4000 by end of March 2010 has not been met. For most of this year, the Force was on track to meet the required 4000 community based resolutions. During this last quarter all three BCUs have seen a drop in the number of community based resolutions applied.

Stop and Search Statistics

Latest Stop Search Statistics

(April - February 2008/2009 & 2009/2010)

Performance Measure	Time period	White	Black	Asian	Other	Total*
Population (000's)	2001 Census	789.99	16.09	110.01	7.92	924.01

% of total population		85.50%	1.74%	11.91%	0.86%	
Total searches	09/10	14278	1693	2949	195	19484
	08/09	13206	1850	3082	114	18846
% of all searches by ethnicity	09/10	73.28%	8.69%	15.14%	1.0%	
	08/09	70.07%	9.82%	16.35%	0.6%	
All searches Rate per 1000 population	09/10	18.07	105.22	26.81	24.62	21.09
	08/09	16.72	114.98	28.02	14.39	20.4
Total arrests	09/10	661	117	160	13	972
	08/09	538	105	135	6	805
Arrest Rate	09/10	4.63%	6.91%	5.43%	6.67%	4.99%
	08/09	4.07%	5.68%	4.38%	5.26%	4.27%

*Note: This total does not match the sum of previous columns due to the further addition of records where the ethnicity was not recorded.

The ethnicities counted here are those as perceived by the Officer.

23. The stop and search figures quoted above follow the same breakdown of ethnic groups as used in the Home Office annual publication of statistics under section 95 of the Criminal Justice Act. The period reported covers April 2009 – February 2010 with comparison data included for April 2008 – February 2009. The data contained in the table above suggests that the total number of stop and searches has increased by 3.4% when compared to the same period for the previous year. There have been fewer stop and searches carried out on the Asian and Black Communities alongside an increase of 8.1% searches carried out on the white population. The number of arrests made as a result of stop and search have increased across all the ethnic groupings mentioned above.

Protective Services Overview

24. The Major Crime Investigation Section of the Crime Support Dept (MCIS) has dealt with 19 new investigations over the last 3 months, including 4 homicide investigations, and is currently involved in 37 investigations which fall into the Major Crime Unit's remit, 9 investigations which support other departments or BCU operations. Of the 37 Major Crime investigations, 14 of these are homicide investigations, of which 4 are historic homicide investigations. There is also a Category 'A' investigation into the disappearance of Madeleine McCann (operation 'Task').
25. The total number of Police Officers allocated to the MCIS is 60 (6 DI, 12 DS, 42 DC), these are divided into six syndicates (1 DI, 2 DS and 7 DC). Each syndicate has the responsibility for investigating a number of enquiries with officers having a high volume of actions to gather and collate evidence pre and post charge. This is necessary to ensure that enquiries are completed within timescales required by the Crown Prosecution Service and Courts. At the present time the unit is working to capacity but is capable of dealing with future incidents that fall within its remit.

New Challenges / Conclusion

26. As we enter the new performance year it is clear that Leicestershire Constabulary will face many challenges. In order to achieve £15 million in savings by 2012, around 150 Police Staff redundancies must occur. The ongoing process of reshaping the Force continues to enable the Force to deliver a more cost effective and efficient service. Maintaining the

frontline service remains the priority including neighbourhood policing and dealing with local issues that matter most to communities.

Recommendation

27. The Authority is recommended to note the contents of this report.

Implications

Financial: none.

Legal: none.

Diversity: none.

Risk Management: none.

Persons to contact

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