

LEICESTERSHIRE POLICE AUTHORITY

PAPER MARKED

Meeting **POLICE AUTHORITY**

Date **MONDAY 28 JUNE 2010 – 2.00 P.M.**

Report of **TREASURER**

Subject **POLICE AUTHORITY DEVELOPMENT PROGRAMME**

Purpose of Report

1. To provide an update of progress to date in implementing the Police Authority Development Programme Action Plan.

Background

2. On 27 April 2010 the Police Authority endorsed an Action Plan designed to respond to aspects of the HMIC /Audit Commission Inspection Report. The Plan was influenced by the inspection report itself, the Members' Awayday held in February and the HMIC /Audit Commission "Learning Lessons" report published in respect of the first ten inspections.
3. The Programme is based around a Project Manager (the Treasurer), four Member led Reference Groups, and PA Secretariat support. Support was also offered and accepted from the force, an offer that has been confirmed by the new Chief Constable.
4. Details of the Reference Groups are set out at Annex A.
5. The Action Plan, updated with progress as at 14 June, is at Annex B.
6. In order to assist discussion a Google Group (an online discussion forum) has been established and all members invited to join.
7. In order to stimulate debate the Project Manager invites discussion by posting discussion topics drawn from the Action Plan.
8. The various documents that members will need to refer to during discussions are also posted on the site. So far 43 have been posted, as detailed in Annex C.
9. Central to the Programme are the 7 priorities identified at the Awayday. These are listed at Annex D.

10. Discussions so far have been concentrated on the virtuous cycle of activity associated with strategic business planning: Partnership engagement / Consultation → Strategic direction → Performance targets / monitoring → Communication.
11. Further discussions support members of the Strategic Financial Planning Group, and a separate group of members is concentrating on the Policing Pledge and the responsibility on the Police Authority to monitor progress against it.
12. A further group is looking at the recruitment, promotion and retention of black and minority ethnic (BME) officers, whilst another is preparing for the Workforce Inspection planned for later this year.
13. Work is still to be started on governance issues, including such things as committee structures. It is expected that the programme for this strand of work can be accelerated during the summer months.
14. As the various discussions are developed the views expressed are being incorporated into a master document that will record the ways in which the authority will conduct its business in the future.

Recommendation

15. Members are recommended to discuss progress to date in implementing the Development Programme and its associated Action Plan.

Implications

Financial: none. Legal: none. Diversity: None. Risk Management: Contained within the report.

Background Papers

None.

Officer to Contact

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