



East Midlands Police Collaboration

Derbyshire Leicestershire Lincolnshire Northamptonshire Nottinghamshire

Report to the East Midlands Police Authorities Joint Committee

Paper marked D

Meeting Date: 22 February 2010

Report Title: Collaboration Plan 2010/13

1. Sponsor of paper

Programme Director

2. Reason for report

The East Midlands Police Authorities Joint Committee must approve the Collaboration Plan before it is published. This report seeks approval of the Collaboration Plan for the period 2010 to 2013.

3. Recommendations

The Joint Committee is recommended to approve the attached draft of the Collaboration Plan 2010 to 2013.

4. Detail and analysis

The Collaboration Plan is part of the governance machinery for police collaboration in the East Midlands. The East Midlands Police Collaboration was the first collaboration in England to publish a Collaboration Plan. The collaboration plan covers a three-year period and is updated annually. This will be the third Collaboration Plan for the region. It has been produced with guidance from the Collaboration Board (chairs of police authorities and chief constables).

This plan varies from its predecessors. The focus is more strategic, setting out the direction of travel for collaboration and the principles that will guide collaboration rather than a detailed programme of projects. Responsibility for the programme of projects to deliver the strategic vision rests with the five chief constables and regional ACPO.

Members of the Joint Committee should note that:

- the vision for collaboration now focuses on public confidence but is otherwise the same as the vision in the 2009 to 2012 Collaboration Plan;

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- the change in the focus for collaboration. Previously the emphasis has been on addressing protective service risks. In the future, more emphasis will be given to improving productivity and particularly saving money;
- the new plan makes clear that the aim within the region is to maximise the benefit from collaboration. In some cases this will mean collaborations between all five forces (regional), in others it will mean a smaller number of forces working together (sub-regional) and there will be projects that start with two or three forces and then roll out to all five forces. The East Midlands Police Collaboration is based on regional and sub-regional collaboration not regional or sub-regional.

The published version of the plan will be illustrated with photographs and some case studies. The aim is to publish the plan in late March or early April 2010.

5. Implications

Financial: this plan commits police forces to working collaboratively. There will be costs for collaborative services, project teams and the regional programme team. The proposed budget for the regional programme team for 2010/11 is £1.193m and is covered under item 10. The budget for EMSOU is on the exempt part of the agenda. The costs of proposed new collaborative ventures would be subject to business cases.

Legal: there is no legal requirement to produce a Collaboration Plan but having one is considered best practice. Policing Plans are required to set out what police forces are doing to collaborate. An update on regional collaborative activity has been sent to forces to include in their Policing Plans.

Diversity: the Collaboration Plan will be published in printed form and placed on force/police authority websites and the collaboration extranet. The plan will be published in English. The plan will be made available in different formats on request.

Human resources: this plan commits police forces to working collaboratively. There will be human resource implications from delivering services collaboratively. As well as maintaining project and programme teams, changes to service delivery may create or remove posts, move jobs, lead to changes to terms and conditions, lead to redundancy and TUPE transfer situations, result in workforce modernisation and create training requirements. The human resources consequences for individual projects will be covered in business cases. Consultation with the

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Federation, Superintendents' Association and Unison will take place through the Partnership Forum.

Consultation / communication: the Collaboration Board has been consulted about this draft plan. A draft has also been sent to members of the Partnership Forum for comment. When the plan is published, it will be sent to stakeholders including ministers, MPs, local politicians, officials in the Home Office and Department of Communities and Local Government, police authority members, members of force ACPO teams, staff associations and Unison. The plan will be published on force and police authority websites and on the regional collaboration Extranet.

Risk: publication of the Collaboration Plan creates an expectation that police forces in the region will collaborate effectively. Factors such as levels of funding and changes to legislation may impact on the deliverability of this plan. Implementation of collaboration projects may impact on force, regional and national resilience. Risks will be set out clearly in project documentation for proposed collaborations.

Policy / procedure: changes to policy and procedure are likely. The region has an established mechanism for doing this once rather than for each of the five forces.

6. Exemptions

None