

LEICESTERSHIRE POLICE AUTHORITY

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Meeting **HUMAN RESOURCES COMMITTEE**

Date **26 FEBRUARY 2009**

Report of **DIRECTOR OF HR**

Subject **DRAFT TRAINING PLAN 2009/10**

Purpose of Report

1. The purpose of this report is to provide Members with an overview of the (draft) core training programme for 2009-10.

Background

2. The programme is in draft form as Home Office/ACPO/NPIA guidance is still awaited in some areas, e.g. First Aid and Officer Safety Training, and Force initiatives are still being assessed, particularly IT systems.

Training Programme

3. There is significant focus on Investigation Skills training for 2009-10. This is in response to the reduction in experienced officers at shift level, as the increase in student officer numbers impacts on the shift strength, and experienced officers are drawn away to protective services posts.
4. Officer Safety and First Aid training are high priorities on the national agenda, and will be reflected in the programme.
5. Leadership and Management Development remain local and national priorities, and will be supported both through training, coaching and competence assessment.
6. Aspects of Roads Policing will transfer to Learning and Development department, creating more operational time within the RPU.
7. More time will be dedicated to the training of Specials in line with the Home Office target of having 20,000 Special Constables nationally by 2011. This training will transfer from Operations to the Learning and Development department to bring the programme more in line with IPLDP structures.
8. E-learning will continue to grow as a medium for learning, with 6 packages already commissioned for 2009-10.

External Training

9. Planning the external specialist training within budget allocation is proving challenging for 2009-10, as the Force resources the protective services functions. Regional Crime Unit has struggled to gain the resources during 2008-09 to head off the demand being generated within Force.

Recommendation

It is recommended that Members note this report ahead of the final Costed Training Plan being published.

Person to Contact

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