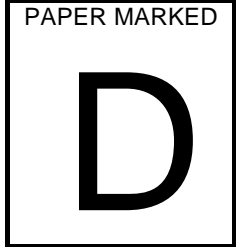


LEICESTERSHIRE POLICE AUTHORITY



Meeting **HUMAN RESOURCES COMMITTEE**

Date **27 AUGUST 2009**

Report of **DIRECTOR OF HR**

Subject **NATIONAL TRAINING COSTING MODEL (NTCM)**

Background

1. In December 2002 (HO) Circular 54/2002 detailed a National Model for the costing of Police Training. This model was complex and demanded extensive resources in order to create and maintain the Costed Plan.
2. Since then the National ABC Board has ceased its requirement for NTCM data to be directly linked to the ABC models. Following a review by the NTCM Implementation Team, the model has been extensively simplified in order to ensure that all forces are able to comply with a minimum standard.
3. We have developed systems and processes to capture data to a level which far exceeds this minimum standard in order to produce quarterly costed reports. Only two other forces in England and Wales currently report quarterly, the main reason being that most do not have the resources required to produce this. Ten forces do not produce a Costed Plan at all. In Learning and Development we employ a clerk whose sole responsibility is to collect and maintain the data at a cost of £22,210 per annum.

Recommendation

4. In order to simplify the reporting process the following alternative is recommended:
 - Submit a costed plan at the beginning and end of the financial year for Police Authority approval (as is current practice)
 - Quarter 2 and 3 reports provide detail of any 'Exceptions', rather than all of the detail currently given
5. This option would result in the reduction of a clerk post in Learning and Development and a cashable saving/non-cashable efficiency saving dependent on whether the post is removed or realigned elsewhere in the Force.
6. Members are asked to agree this recommendation.

Persons to Contact

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