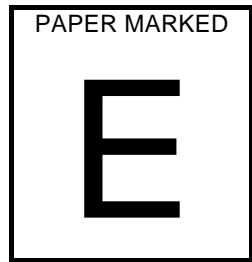


LEICESTERSHIRE POLICE AUTHORITY



Meeting **DIVERSITY PANEL**

Date **MONDAY 9 MAY 2011 – 9.00 A.M.**

Report of **CHIEF CONSTABLE**

Subject **POLICE ADVISORY GROUP ON RACE AND EQUALITY (PAGRE) -
UPDATE**

Summary

1. This report outlines the work of the corporate Independent Advisory Group renamed to the Police Advisory Group on Race and Equality (PAGRE).

Recommendation

2. Members are recommended to consider and comment on the work of PAGRE.

Background

3. Leicestershire Constabulary have had a corporate Independent Advisory Group originally focusing on race and religious issues for nearly 20 years. The original group was named PAGRI (Policy Advisory group on Race Issues). The group supports, advises and is a critical friend of the Force. Originally the remit was in the areas of race and religious belief. In the last year this has expanded to all equality matters, hence the name change as identified above. The group meets on a quarterly basis and is made up of members from a variety of community and faith based groups, members from the LGBT community and disability representatives have also been identified. The group is chaired by ACC Steph Morgan.

Work of PAGRE

4. Over the years PAGRE have been involved in a wide range of activities, including providing advice on critical incidents, shadowing police officers on shift, visiting and observing the police activity at the airport, as well as providing a critical oversight in a number of areas of Constabulary business.
5. The membership of PAGRE has fluctuated over the years and attendance at meetings also varied. Leaflets have been produced outlining the work of PAGRE for members of the community. A terms of reference have been in existence since the outset of the group and meetings have been held at various times of the day, in different venues over the years. Meetings are now held mostly in the evening and a range of venues are used, including Police Headquarters.
6. In recent meetings, PAGRE have been a key stakeholder and advisor to the Constabulary. When the English Defence League applied to march in Leicester, an extra-ordinary meeting was held where the views of those at

PAGRE helped to formulate the application to the Home Secretary to ban the right to march in Leicester.

7. Following the removal of the right to march by the Home Secretary, the EDL embarked on a static protest in Leicester. Members of PAGRE were invited to participate in observing the policing activity on the day of the demonstration and those that participated provided useful feedback to the Force.
8. The Chief Constable met with PAGRE following the letter of concern sent to the force by the Equality and Human Rights Commission on the disproportionality of the stop and search data.

Outcome from the last PAGRE meeting

9. PAGRE last met in February 2011 with the main part of the meeting focusing on the members of PAGRE participating and contributing to the learning needs analysis ahead of the design of the forthcoming stop search training programme. The process used ensured that all members of PAGRE could feed into the process, the community perspective of stop and search. This enabled a reality check to be provided to the learning needs analysis process that was carried out with officers and staff. It also ensured an external perspective on the training design and content.

Work currently being undertaken by the group

10. PAGRE will meet again in May where it will consider its terms of reference and examine how it can best support the force and represent people from all strands of diversity. This will include an examination of PAGRE membership and membership protocols. It will also look at how the meetings might be structured in the future to ensure the greatest participation and what outcomes will be sought from future meetings.

Implications

Financial:	none.
Legal:	none.
Diversity:	Those outlined in the report above
Risk Management:	This is now captured on the Force risk register.

Contact

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