

# **LEICESTERSHIRE POLICE AUTHORITY**

PAPER MARKED

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Meeting               **HUMAN RESOURCES COMMITTEE**  
Date                   **THURSDAY 13 MAY 2010 – 2PM**  
Report of             **DIRECTOR OF HUMAN RESOURCES**  
Subject               **EMPLOYMENT TRIBUNAL CASES**

## **Purpose of Report**

1. To provide members with an updated set of costs relating Employment Tribunal cases that has occurred in the last quarter of 2009/10.

## **Employment Tribunal Costs**

2. Costs associated with Employment Tribunals are made up of the legal costs Leicestershire Constabulary has to pay, management costs to progress the case and any payment made to individuals.
3. The payment to the individual may be a settlement payment made where it is either unlikely that Leicestershire Constabulary would win the case or where the risk associated with taking the case to Employment Tribunal outweigh the financial amount to close the case with the individual.

## **Recommendation**

4. Report circulated to Police Authority Members for information.

## **Contact Officer**

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