

LEICESTERSHIRE POLICE AUTHORITY

PAPER MARKED

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Meeting **POLICE AUTHORITY**
Date **TUESDAY 27 JANUARY 2009 – 2.00 P.M.**
Report of **CHIEF EXECUTIVE**
Subject **MEMBERS' ALLOWANCES SCHEME 2009/10**

Purpose of Report

1. This report presents the findings of the Independent Remuneration Panel. The Authority is invited to set Members' Allowances Scheme with effect from 1 April 2009.

Commentary

2. Since 2003 the Authority has asked an Independent Panel to make recommendations to it regarding the Members' Allowances Scheme.
3. On 14 November 2008 the Panel met to discuss the content of the current scheme. The main point of reference was a Report commissioned by the National Association of Police Authorities which gives guidance on appropriate levels of allowances and expenses. A copy of the APA report is found at Appendix 1.
4. Your Independent Panel carefully considered the APA report together with other material placed before it. A copy of your Independent Panel's report is at Appendix 2. As well as looking at the allowances and expenses, the Panel referred to accountability mechanisms. Operating a robust PDR system for members is something members have already taken cognisance of. Publishing on the Authority website Members' hours and Members' individual allowances are aspects that are encouraged through the new Freedom of Information Scheme.
5. Members will find at Appendix 3 the Allowances Scheme amended to take full account of the Panel recommendations. The cost implications of the Independent Panel's recommendations are in the region of £20k on the current year's budget figure. This would need to be built in to the budget for 2009/10.

Recommendation

6. The Authority is recommended to
 - (i) adopt Appendix 3 as its Members' Allowances Scheme from 1 April 2009, and
 - (ii) pay the Panel members as follows – Chairman £250, other members £200.

Implications

Financial: paragraphs 5 and 6. Legal: no scheme may take effect without prior publication. Diversity: none. Risk Management: failure to attract and retain members could inhibit the working of the Authority.

Background Papers None.

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