



## << Leicestershire Police Authority and Leicestershire Constabulary Anti-Fraud and Corruption Policy >>

Policy Owner:

Department Responsible:

Policy Author:

Chief Officer Approval:

Policy Live Date:

Risk Value:

Equality Impact Assessment Author:

Date EIA Completed:

EIA Level:

Policy Reviewed by:

Date of Last Review:

Date of Next Review:

Please advise whether the whole policy or only certain sections can be published externally on the force website

*(Note: Only those policies that are 'Not Protectively Marked' can be published externally on the force website)*

This policy is compliant with the guidance and legislative requirements outlined in the Leicestershire Constabulary's 'Policy for Producing, Reviewing and Amending Policies and Procedures'.

## Statement

Leicestershire Constabulary and Leicestershire Police Authority recognise the public leadership role and the responsibility it holds to properly manage and protect the public resources it handles. The prevention and as necessary the investigation of fraud or corruption against it, is therefore seen as an important aspect of the Leicestershire Constabulary's overall systems of internal control and governance of the Leicestershire Constabulary and Police Authority and one which it is committed to properly fulfil.

Both are committed to achieving an excellent service in all that we do. It will ensure that excellent practice is embedded within the organisation thus maintaining a culture and procedures that are efficient and effective in preventing and countering corrupt or fraudulent acts and maintaining clear investigation procedures to deal with any such detected events.

Both the Constabulary and Police Authority will follow up concerns about possible fraud and corruption in a proportionate, justifiable and professional way. The highest professional standards of behaviour and integrity are expected of all employees of the Constabulary, Police Authority staff and members.

Leicestershire Constabulary expects all members of staff to take positive action wherever fraudulent or corrupt activity is suspected. Disciplinary procedures will be invoked where improper behaviour is indicated. If there is any evidence of criminal behaviour, the matter will be referred to the Professional Standards Department in the first instance and the Crown Prosecution Service when appropriate.

## Aims

The intention of this policy is to:-

Provide a clear message on Leicestershire Constabulary and Leicestershire Police Authority's stand against fraud and corruption to:

- a) Members of the Police Authority
- b) Police Officers and Special Constabulary
- c) Police and Authority staff
- d) Volunteers to Leicestershire Constabulary
- e) Individuals, contractors and organisations conducting business with Leicestershire Constabulary
- f) The Communities of Leicester, Leicestershire and Rutland.

Provide a public lead in the fight against fraud and corruption particularly on the public purse.

Set a clear direction for the development and maintenance of anti fraud and corruption procedures employed across Leicestershire Constabulary and the business of the Police Authority.

Define the approach to be taken in dealing with any corruption or fraud discovered within or on Leicestershire Constabulary and Police Authority.

Highlight the need for a proactive awareness and stance towards anti-fraud and corruption by all those connected with the delivery of police services in Leicester, Leicestershire and Rutland whether a service deliverer or contractor.

## **Scope**

This policy and supporting procedure encompasses all polices and procedures written solely by and jointly with Leicestershire Constabulary and the Police Authority.

It applies to all

- a) Members of the Police Authority
- b) Police Officers and Special Constabulary
- c) Police and Authority staff
- d) Volunteers to Leicestershire Constabulary
- e) Individuals, contractors and organisations conducting business with Leicestershire Constabulary
- f) The Communities of Leicester, Leicestershire and Rutland.

## **Legal Basis**

This policy and supporting procedure takes account of requirements under the following legislation: Data Protection Act 1998, Freedom of Information Act 2000, Human Rights Act 1998, Section 117 Local Government Act 1972, Section 151 Local Government Act 1972, Fraud Act 2006, All Diversity Legislation, Police Act 1996, Police (Conduct) Regs 2008, Police (Complaints and Misconduct) Regs 2004.

## **Monitoring**

This policy and the associated procedure will be closely monitored to ensure it is operating properly and that the information is kept up to date. Monitoring will include feedback from the Police Authority, staff associations, supervisors and managers and undertaking a formal review every two years.