

ANNEX C

ANNUAL GOVERNANCE STATEMENT

AREAS FOR IMPROVEMENT 2008/09

| ITEM | WHO | WHEN |
|--|---------------------|------------|
| <p>Monitor risk of absence of job evaluation scheme through Risk Register</p> <p>We have to upgrade our JE scheme, the decision on which scheme is the best scheme for this organisation is affected by the decisions made concerning future structures and police staff roles – for this reason we have deferred the assessment of schemes until the force restructure work is developed further.</p> | Chief Officer Group | March 2011 |

AREAS FOR IMPROVEMENT 2009/10

All completed