

The Business & Development Plan

Christian Police Association.

Objectives:

- 1) In partnership with staff associations and unions, provide a support network for Christian officers and police staff, and provide support to other officers and staff where appropriate.
- 2) Assist the relationship between Leicestershire Constabulary and the Christian community.
- 3) Provide presentations to recruitment and training events.
- 4) Provide specialist support and advice in key misconduct cases where required.
- 5) Provide specialist support and advice in critical incidents where required.
- 6) Have a stakeholder involvement in the development of new policies and practices that supports Christians in the workplace.
- 7) Provide constructive feedback to the Force about how its policies and practices are operating in respect of delivering equality of opportunity in the recruitment, retention and progression of Christian officers and police staff.

Measurable outcomes:

- 1) Number of individual and branch support meetings and circulations.
- 2) Number of Community Events and Initiatives supported.
- 3) Number of presentations made.
- 4) Number of Misconduct Cases assisted.
- 5) Number of Critical Incidents assisted.
- 6) Number of policies and practices contributed to.
- 7) Number of policies and practices contributed to.

Action steps:

- 1)
 - i) Provide opportunities for support at group meetings
 - ii) Provide opportunities for support on an individual basis
 - iii) Circulate Newsletter and emails
 - iv) Maintain Website
 - v) Engage with National CPA to share best practice and contribute to policy and strategy
- 2) Promote and assist with Police/Christian Community Events and Initiatives
- 3)
 - i) Provide presentations to Recruiting Events
 - ii) Provide presentations to Training Events
- 4) Assist with Misconduct Cases where required
- 5) Assist with Critical Incidents where required
- 6) Contribute to identified policy and practice development that effect Christians in the workplace through SECB or direct with departments.
- 7) Contribute to policy and practice feedback effecting Christians in the workplace through SECB or direct with departments.

Owner:

- 1) DC Gale & Mrs Sharpe
- 2) DC Gale & Mrs Sharpe
- 3) PC Harrison
- 4) DC Gale
- 5) DC Gale
- 6) Insp Harrison
- 7) Insp Harrison

Due Date: