

# *LEICESTERSHIRE POLICE AUTHORITY*



Meeting                    **POLICE AUTHORITY**

Date                        **TUESDAY 30<sup>th</sup> JUNE 2009 @ 1400hrs**

Report of                 **CHIEF CONSTABLE**

Subject                    **Leicestershire Constabulary Corporate Governance Structure**

## **Purpose of the Report**

1. This report informs members of the Police Authority of proposed changes to the Force's internal Corporate Governance Structure

## **Background**

2. The Corporate Governance Structure currently in place for the Leicestershire Constabulary has evolved over many years in an ad hoc fashion to meet the ever changing face of policing.
3. It currently consists of 57 Programme Boards and Delivery Groups which are supported by a Corporate Development Department which has also evolved in a piecemeal fashion.
4. A recent review of Corporate Development Department identified:
  - Business benefits realisation would have been enhanced with the Department's active involvement in a number of key change programmes
  - The growth in inspection, audit, compliance, process-mapping and other work has significantly increased the Department's workload and reduced its capacity to deliver
  - Enhanced horizon-scanning, increased skills availability, particularly in relation to project management, organisational research and business planning is desirable
  - Increased focus on proactive work and finding solutions, rather than retrospection; developing and leading new ideas which take the Force forward would prove beneficial
5. Consultation with key stakeholders has revealed an appetite for change to the Corporate Governance Structure to deliver even greater focus, professionalism collaboration and efficiency savings. Reduced bureaucracy and duplication of effort are also sought.
6. It is envisaged that the work currently being delivered in the 57 disparate strategic meetings can be better managed in a series of streamlined, cross-cutting Programme Boards.

7. It is envisaged that the proposed changes are capable of delivering an enhanced level of service within a governance framework comprising 13 Programme Boards. These could be supported by a Corporate Development Department that would become a Business Delivery Unit.
8. An overarching Business Co-ordination Board, chaired by the Chief Constable, would provide strategic direction, commission work and hold Programme Boards to account. A cross-cutting Performance Delivery Group would scrutinise progress and drive performance activity. (See Appendix A).
9. A project to engage key internal and external stakeholders in shaping the future is currently underway within the Force with an expected delivery date of October 2009.

### **Recommendations**

- (1) Members note the contents of this report.
- (2) Members identify a Police Authority representative to act as a point of contact and to engage in this change process

### **Implications**

Financial:	efficiency/financial savings are anticipated
Legal:	none
Risk Management:	no significant risks identified;
Diversity:	none

### **Background Papers**

None

### **Person(s) to Contact.**

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