

# LEICESTERSHIRE POLICE AUTHORITY



Meeting                   **AUDIT COMMITTEE**

Date                       **THURSDAY 20 MAY 2010 –10.00 A.M.**

Report of               **TREASURER / CHIEF CONSTABLE**

Subject                  **WORKFORCE PLANNING REGIONAL THEMATIC AUDIT**

## **Purpose of Report**

1. To present the Internal Audit report "Workforce Planning – Comparative Report". A copy is attached as an appendix to this report.

## **Background**

2. At the last meeting a Leicestershire specific report was presented on workforce planning. In the opinion of auditors the Force now produces good quality data to closely monitor establishment levels. Five recommendations that merit attention were made.
3. This thematic report compares performance and best practice across five of the Police Authorities in the collaborative internal audit contract.

## **Conclusions**

4. The report provides some useful comparative data on workforce strength and structure, as well as financial information on, for example, overtime costs. Section 6 includes examples of good practice and ideas across the region.
5. The report will assist the work of the Authority in responding to the workforce productivity elements of its recently prepared Development Plan 2010.

## **Recommendation**

6. Members are recommended to consider the report and pass observations to the HR Committee and the Development Plan team.

## **Implications**

Financial: none. Legal: none. Diversity: none. Risk Management: receiving regular audit reports helps reduce risk to the organisation.

## **Background Papers**

None.

## **Officers to Contact**

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