



Leicestershire Police Authority



LEICESTERSHIRE POLICE AUTHORITY

INDEPENDENT CUSTODY VISITOR

PERSON SPECIFICATION

Essential Criteria

- | <u>Essential Criteria</u> | <u>Measure By</u> |
|---|---|
| 1. Be at least 18 years of age. | Application |
| 2. Not an officer or employee of the Police Authority or Police Force or a Justice of the Peace | Application |
| 3. Live or work within the Police Authority area. | Application |
| 4. Able to communicate well, both verbally and in writing, with a diverse range of people. | Application/
Interview/
Reference |
| 5. Have a knowledge and awareness of diversity and equality issues. | Application/
Interview |
| 6. Able to work as part of a team. | Application/
Interview/
Reference |
| 7. Flexible, reliable and have enough time to carry out the Custody Visiting role. | Interview/
Reference |
| 8. A good listener. | Interview/
Reference |
| 9. Objective, impartial, non-judgemental and able to constructively challenge when necessary | Application/
Interview |
| 10. Able to travel by private or public transport to undertake visits. | Interview |
| 11. Able to maintain confidentiality in relation to detainees and custody visits. | Interview |
| 12. Portray a positive image of themselves and the Police Authority. | Interview |

Desirable Criteria

- | | |
|---|---------------------------|
| 1. Have some knowledge of Custody Visiting | Application/
Interview |
| 2. Have an interest in the rights and welfare of individuals in the Criminal Justice System | Application/
Interview |